

PUBLIC SAFETY DIRECTOR

TOWNSHIP OF BRISTOL, PA

The Township of Bristol, PA is seeking an experienced professional with proven leadership, management, and communication skills to serve as the first Public Safety Director. The Township of Bristol is the largest Township of the First Class in Bucks County and has a residential population of 55,421. The community is culturally diverse and redeveloping its commercial and industrial areas.

Reporting directly to the Township Manager, the new Public Safety Director will manage an annual operating budget of \$14 million with 76 full-time equivalent positions, 61 of which are sworn personnel. The Bristol Township Police Department is in the process of becoming nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

The candidate must demonstrate competence in effective leadership and the ability to inspire confidence as a representative of the Police Department and the Township. The Public Safety Director must have in-depth knowledge of the federal, state, and municipal laws relating to the functions of his/her subordinates and department, and must have an extensive knowledge of police policy, rules and regulations, and police standards. Demonstrated knowledge and experience in community policing is vital.

The candidate must have a strong commitment to data-driven policing and using current strategies, systems, and technologies to optimize the delivery of police services and programs to the community. The successful candidate must be willing to maintain a visible profile in the community. He/she must have a positive track record building positive relationships and fostering effective channels of communication with elected officials, the general public, law enforcement agencies, Township department heads, and the rank and file. The candidate must have a verifiable track record of unimpeachable ethics and integrity, projecting a positive professional image and setting the example for all subordinate departmental personnel. The successful candidate must have the proven leadership and management skills to build a strong leadership team and a highly trained, empowered, and diverse workforce. He/she must also be proficient in fiscal management and understand the unique limitations facing a financially challenged municipality.

A Bachelor's Degree in Criminal Justice, Public Administration, or related area is strongly preferred as well as advanced police leadership training such as the FBI National Academy, Northwestern University Center for Public Safety, or equivalent leadership training. Ten years of experience in a supervisory/administrative capacity at a commanding officer level in a

comparably sized police department or department head experience in a smaller police department. Salary in low to mid-100's DOQ with excellent benefit package.

The Township of Bristol is an Equal Opportunity Employer. The Township of Bristol will provide reasonable accommodations for otherwise qualified individuals.

How to Apply:

The position will remain open until filled. The first review of applicants will be completed by September 30, 2014. If you are interested in this outstanding opportunity, please submit cover letter and resume with current salary electronically to tscott@bristoltownship.org. A completed Township employment application will be required for consideration after the initial screening.